

## — One in a Million —

“You’re ‘one in a million’ reads like a stock phrase from a movie script, but Disney’s ‘Give A Day Get a Disney Day - Be One in a Million’ promotion is moving the concept from literary to literal. Disney’s idea is to inspire one million people to volunteer a day of service to a participating organization in their communities in 2010, and celebrate their good works by giving each of them one day admission to a theme park at Disneyland® Resort or Walt Disney World® Resort, free! It’s a unique way to say thank you, and Habitat for Humanity of Kitsap County is an active participant in this program to help make this special thank you available to YOU!

It’s funny how things work. Our Kitsap Habitat staff had no way of knowing that when the Disney enrollment process opened on January 1st of this year we would be looking at HUNDREDS of requests from volunteers...or that we were one of the only participating organizations on the Kitsap Peninsula, part of the reason interest was so high...or that we were one of the ONLY participating organizations offering family volunteer opportunities to ages 6 and up (the minimum age for Disney’s promotion is 6).

Family activities were clearly in demand, as were opportunities of ANY kind in our area. Demand clearly outweighed our ability to ‘supply’ volunteer opportunities beyond our regular construction and lunch activities at the outset of this program.

Our response? A staff brain-storming session to see what more we could do led to NEW family activities from landscaping to creative programs that will accommodate more volunteers than ever before. As a result, we will host nearly 650 new volunteers through the Disney program alone between January 1st and mid March, from Kitsap County to as far away as Bellingham! We’ve learned and grown a lot through this program, and as so often happens with Habitat, have come away feeling we have received as much or more than we have given.

The Disney experience has created a cascade effect for Habitat staff and regular volunteers. All have stepped up to support the process and welcome the amazing influx of Habitat newcomers. Administering hundreds of volunteers has become a team effort in every way. Opportunities for youth and families, once limited to lunch provision and mailings (Habitat construction and store volunteers must be 16 years old to participate), has evolved into a series of family-friendly programs that we hope to continue well beyond the current Disney-mania. Disney and Kitsap Habitat are experiencing a win-win beyond anything we envisioned when we signed on for the ‘Give A Day Get a Disney Day’ promotion, with a shared focus on what we value most: family.



Feedback from a recent Disney volunteer captures it best: “Thanks for putting on a great volunteer opportunity for families in the Puget Sound region. Yours was truly a program that could be modeled by other Habitat for Humanity groups across the country. By creating a volunteer activity that we could bring our 6 year old to helps us foster a belief that giving back is a privilege and an expectation in our family. She had a great time and was very proud that she made enough ‘Thank You’ cards for two boxes.”

### — Inside this Issue —

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## — New on Staff —

## — Dedication —



**Robb Bowman**

Administrator and fundraising professional Robb Bowman joined Habitat for Humanity of Kitsap County as the new Development Manager in November. His breadth of experience includes raising funds for international relief and development projects around the globe. Robb can be reached at [rd@kitsaphabitat.org](mailto:rd@kitsaphabitat.org).

### Did you know?

In May 2009 BUILDER magazine announced its annual list of the top 100 producing home builders in the US.

HFHI was the year's top private builder with 5459 closings in 2008, and ranked **11th** on the overall list, which includes publicly traded home builders. And we're all volunteer!

Mark your calendars now! The dedication of Felicia Oliver-Johnson's house will take place **Saturday March 27 at 10 a.m. at 18528 4th Ave NE, Suquamish.**

**Join us** to celebrate first-time homeownership, three "firsts" and a fabulous 'second':

- Completion of **the first home in 2010**, one of several Kistap Habitat homes being built this year.
- The **first two-story house** the affiliate has built in more than a decade.
- The **first Kitsap Habitat solar hot water heater system**, donated and installed by Community Energy Solutions.
- The **second Kitsap Habitat 'Lawyer Build'** home to be completed, sponsored by the Gavel & Hammer Society.



House design by Wenzlau Architects, Bainbridge Island.

### Mission Statement

**Working with God and people everywhere, Habitat for Humanity of Kitsap County develops communities by building simple, decent, affordable housing in partnership with people in need, where they can live and grow into all that God intended.**

### Staff

Lori Oberlander - Executive Director  
[director@kitsaphabitat.org](mailto:director@kitsaphabitat.org)

Don Nelson - Builders Bargains Manager  
[storemanager@kitsaphabitat.org](mailto:storemanager@kitsaphabitat.org)

Robb Bowman - Development Manager  
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Bill Doner

Tom Rose

David Niederberger - Volunteer Coordinator Assistant  
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Sheila Marie - Development Associate  
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### Board of Directors

Walt Washington - Board President

John Johnson - Vice President

Sheryl Kenney - Secretary

Larry Zylstra - Treasurer

## — Families Helping Families —

### “Give A Day...

*“If you have come to help me, you are wasting your time.  
But if you have come because your liberation is bound up with mine  
Then let us work together.”*

From her recipient point of view, this poem by Aboriginal Australian Lilla Watson provides her context for helping...to engage as an equal investing in the work at hand. Habitat gives a hand up, not a hand out, asks us to connect, to stretch beyond what we imagine we can do in shared service and common purpose.

### ...Get A Day!”

The fun inherent in earning a day at Disney aside, volunteering earns its own and often far-reaching rewards. As we step out and serve, we receive as well. Feedback from recent Habitat volunteers tells the story:



“It was a very rewarding experience and I plan to volunteer again. I was impressed with the organization and the directions given to the volunteers. Everyone was helpful and nice to the ‘first-timers’. We met a lot of nice people who also enjoyed the experience and said they would volunteer again. The lunches were great!”...

“Great project for the community and individuals!”...

“At first, I was surprised that I would be working in the store and not on an actual build. I was a bit disappointed, but working in the store turned out to be a positive experience because what is being sold in the store goes to paying for a build”...

“This was the first time I have ever volunteered and it was a great experience. Charles at Builders Bargains was great; he was so nice. I would totally volunteer there again”...

“It was perfect that we could bring our kids with us to let them see what they can do to help a community”...

“We love that it was a family activity...families helping families”...

“We had a really great time helping out and enjoyed being able to volunteer our time as a family. We all sat together and though some of us did different projects, we had a really great time together”...

“Our family originally volunteered to get a free ticket to Disney, but we enjoyed ourselves so much and loved helping Habitat for Humanity that we are planning on volunteering at least once a month now!”...

“It was a fun day! Great that we got lunch delivered too-not expecting that. Bob the lead volunteer was patient and found many jobs for the large group of us new volunteers. I would definitely come back!”...

...and simply put:

**“It was fun!”**



# — Volunteer Opportunities —

**Volunteer opportunities abound at Habitat for Humanity of Kitsap County:**

**Construction Leadership :** Site Supervisors guide volunteers through various aspects of the construction process. If *you* have general construction knowledge and can volunteer one day or more to share your knowledge and skills, Habitat needs you!

**Construction Learning:** No experience? That's okay! Volunteer Site Supervisors and crew leaders lead and guide Habitat volunteers every step of the way. Join the Habitat team to learn, build, mentor and teach others based on your level of experience! **It's a wonderful way to serve the community, build friendships, and learn and share new skills.**

## **Construction Opportunities:**

The weekly volunteer e-mail news and VolunteerUp at [www.kitsaphabitat.org](http://www.kitsaphabitat.org) are great resources to check current work locations, date changes, and available work days. For additional help or questions call Greg at 360-550-2446 or send us an e-mail at [volunteercoor@kitsaphabitat.org](mailto:volunteercoor@kitsaphabitat.org).

**Saturday Lunch Providers:** If you love to cook, or would like to organize a group to provide and deliver lunches to one of our build sites, give Greg a call at 360-550-2446 to schedule a date at Cornerstone Place in East Bremerton or 18528 4th Avenue in Suquamish. Whether a steaming pot of chili, sandwiches and chips in a bag, casseroles, pizza, or whatever you choose to bring, our volunteers are grateful and you will be contributing to this great ministry through food and fellowship. This is also a great way for youth under age 16 to help and get a sense of Habitat on site.



## **Builders Bargains Store**

Truck drivers, assistant drivers and warehouse workers are needed 8 a.m. - 6 p.m Monday thru Saturday at Builders Bargains where new and gently used building supplies are sold. Volunteers are also needed from 10 a.m. to 2 p.m. Wednesdays and Saturdays at our Poulsbo Donation Station. Call Dave at (360) 377-1800 to schedule volunteer time at either location.

**Habitat Teams:** Focused teams work behind the scenes to help keep Habitat's ministry running smoothly.

- **Church Relations Team:** Members strive to inform and engage as many local church congregations as possible in the work of Habitat.
- **Women Build Team:** Members cultivate sponsors and help to organize the build, recruit site leadership, and lend their support as needed for Women Build projects.

**Office Work:** Filing, stuffing, folding and mailing jobs are available for those who can only volunteer intermittently. Pleasewatch our weekly volunteer e-mails for current short-term office opportunities.

**How to Volunteer:** All new volunteers must complete a New Volunteer Orientation, which includes a safety video and completion of a waiver.

Orientations may be completed on-line at [www.kitsaphabitat.org](http://www.kitsaphabitat.org); simply click on "Volunteer" in the upper-right hand corner of the web page and you're on your way. Once orientation is completed, volunteers may register through VolunteerUP on the website to schedule volunteer dates as available.

New Volunteer Orientations may also be scheduled for individuals who do not have a computer by contacting the Volunteer Coordinator at (360) 550-2446 to schedule a date for orientation. The Volunteer Coordinator will then complete your VolunteerUP registration and scheduling.



**Note:** Using VolunteerUp is vital to helping us plan for appropriate materials and supplies, site supervision, and work to be done each construction day.

Wherever and however you serve, volunteers are also asked to sign in at the beginning of their day (legibly for our data entry volunteers!) and sign out at the end of their volunteer day/ time. This helps us to track the amount of time required to complete each home/task, and plan for the future. Thank you!

# — Progress Reports —



## Suquamish in North Kitsap County

This two story house sponsored by the Gavel & Hammer Society is in its finishing stages.

The current work schedule is every Tuesday, Thursday and Saturday from 8:30 AM - 3:30 PM through the end of February. Watch VolunteerUp for changes!

## Cornerstone Place in East Bremerton

Three houses are framed and dried in, with the foundation for two more in process.

The current work schedule is every Tuesday, Thursday and Saturday from 8:30 AM - 3:30 PM.



# — Go Together in Sponsorship —

True, we could build houses faster. But Habitat is and always has been about more than houses.

Volunteering to help build houses alongside those who need them brings people together in community. Efficient? Not always. Lasting in impact? We think so.

The rate determining factor for Habitat house completion is the funding necessary to supply materials, followed closely by the volunteers needed to put those materials to use. Construction is ongoing, and opportunities to dive in abound. Sponsored homes bring people together in a myriad of ways and help get families into homes faster.

The Lawyer Build, the Women Build, and the 'Lutheran House' are creative ways already in process to sponsor all or part of a Kitsap Habitat home this year.

- The Gavel & Hammer Society is sponsoring their second Habitat 'Lawyer Build' house, this time for Felicia Oliver-Johnson and her family. Begun in late summer 2009, this house is being dedicated a mere six months later through their full house sponsorship support.
- The Women Build Team is working hard with fundraisers throughout 2010. Their goal? To raise \$24,000 to begin construction on Kitsap Habitat's second Women Build home as soon as possible, and to keep raising funds until the house is complete.
- Volunteer Leon Thomas is actively inspiring the faith community to join in raising funds to frame a 'Lutheran House' at Cornerstone Place.

Each of these sponsorships is unique, yet all embody the same principle:

*If you want to go fast, go alone. If you want to go far, go together. (American Proverb)*

Together we can change the face of housing in Kitsap County!

# Events



Make plans to attend the 2nd Annual

## Hope Builders Breakfast

7:30-9 AM, Tuesday February 23, 2010

at the Kitsap Conference Center, Bremerton Harborside.

The morning will feature testimonies from Habitat families, an exciting video presentation, and special guest Bremerton Mayor Patty Lentz.

To request more information or RSVP contact Robb at 360-550-2443.

We look forward to sharing this special morning with you!



Come and get to know us!

Visit the Habitat booth from 4-7 PM Thursday February 18th at the 2010 Westsound Business Expo at the Kitsap County Pavilion, 1200 NW Fairgrounds Road in Bremerton.

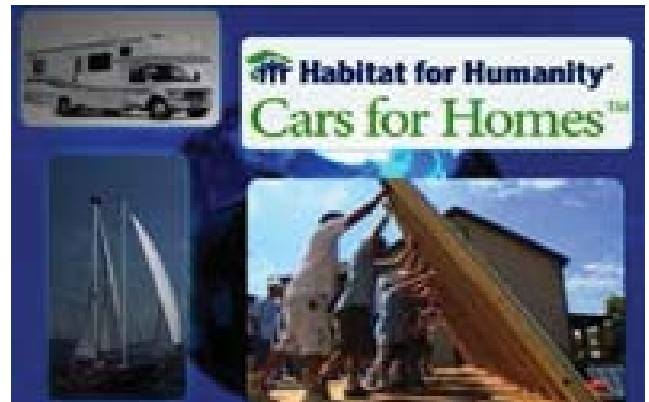
# Giving Opportunities



Help Habitat as you prepare for your next home improvement project! Purchase your supplies at Builders Bargains, a new and used building materials

store operated by Habitat for Humanity of Kitsap County. Local businesses, contractors, and individuals donate items to the store, and in turn, we sell the items at an average discount rate of 75% off retail price. High quality items are recycled instead of being thrown into a landfill, and 100% of the profits support the work of Habitat!

The store is located at 3401 11th St in Bremerton, and is open Monday – Saturday, 8:00 am – 6:00 pm. You can come by and shop or even get involved in the operation. Contact Dave at 360-377-1800 for more information.



Do you have an old vehicle you've been meaning to get rid of? Your donation of a boat, motorcycle, RV and/or vehicles to Habitat's Cars for Homes program can help build homes.

Proceeds from your donation are distributed by donor zip code. Call Cars for Homes™ at 877-277-HFHI (4344) toll-free for details, or donate a car online!

# Annual Donor Report

We would like to thank all of our generous supporters over the last year. The following partial list reflects donations of \$100 and up. Dozens of smaller gifts were also received. These combined gifts were instrumental in our completion of four homes in 2009 and the partial completion of four more.

## Platinum Hammer (\$5000+)

Tom & Ann Darling Burt  
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## Silver Hammer (\$500-\$999)

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**We also extend our thanks to those donors who prefer to remain anonymous, and the hundreds of volunteers who give of their time and talent in construction, fundraisers, committees and more in support of decent affordable housing for all.**

